

Decision No 02 of 2026

of the Director of the Agency for Support for BEREC amending the Agency's organisation chart for 2026 (D/2026/02)

The Director of the BEREC Office,

Having regard to Regulation (EU) 2018/1971 of the European Parliament and of the Council of 11 December 2018 establishing the Body of European Regulators for Electronic Communications (BEREC) and the Agency for Support for BEREC (BEREC Office), amending Regulation (EU) 2015/2120 and repealing Regulation (EC) No 1211/2009¹, and in particular Article 16(1)(a) and (n) thereof,

Having regard to Decision No MB/2019/13 of the Management Board of the BEREC Office of 7 August 2019 on the financial regulation applicable to the BEREC Office², and in particular Article 32(3)(f) thereof,

Having regard to Decision No MB/2025/01 of the Management Board of BEREC Office of 30 January 2025 on the adoption of the draft Single Programming Document of the BEREC Office for the period 2026-2028³, and in particular Article 2 (1) thereof,

Having regard to Decision No MB/2025/05 of the Management Board of the BEREC Office of 24 April 2025 on the adoption of the Amendment No 1 to the draft Single Programming Document of the BEREC Office for the period 2026-2028⁴, and in particular Article 2(3) thereof,

Having regard to Decision No MB/2025/14 of the Management Board of BEREC Office of 5 December 2025 on the adoption of the final Single Programming Document of the BEREC Office for the period 2026-2028⁵, and in particular to Recital 11,

¹ OJ L 321, 17.12.2018, p. 1–35, <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1579765557644&uri=CELEX:32018R1971>

² [Decision No MB/2019/13 of the Management Board of the BEREC Office on the financial regulation applicable to the BEREC Office](#)

³ [Decision No MB/2025/01 of the Management Board of the Agency for Support for BEREC \('BEREC Office'\) on the adoption of the draft Single Programming Document of the BEREC Office for the period 2026-2028](#)

⁴ [Decision No MB/2025/05 of the Management Board of the Agency for Support for BEREC \(BEREC Office\) on the adoption of the Amendment No. 1 to the draft Single Programming Document of the BEREC Office for the period 2026-2028](#)

⁵ [Decision MB/2025/14 of the Management Board of the Agency for Support for BEREC \('BEREC Office'\) on the adoption of the final Single Programming Document of the BEREC Office for the period 2026-2028](#)

Having regard to the Single Programming Document of the BEREC Office for the period 2026-2028⁶ and in particular Annex I 'Organisation chart for 2026' thereof,

Whereas,

- (1) By Decision No MB/2025/01 of 30 January 2025, as amended by Decision MB/2025/05 of 24 April 2025 and confirmed by Decision MB/2025/14 of 5 December 2025, the Management Board delegated to the BEREC Office Director the power to make non-substantial amendments to the annual work programme of the BEREC Office.
- (2) Under Article 32(3)(f) of Decision No MB/2019/03 and Recital 10 of Decision MB/2025/01, amendments to the organisation chart are explicitly recognised as non-substantial amendments to the annual work programme.
- (3) Following an internal operational assessment, the Director has analysed the possibility to reorganise the Administration and Finance Unit by merging the Finance and Accounting Team and the Legal and Procurement Team into a single integrated team to optimize resource allocation, enhance business continuity, back-up coverage, and support key operational priorities, including the transition to SUMMA. This merge requires an amendment to the BEREC Office organisation chart.
- (4) The Director consulted the BEREC Office Advisory Group (BAG) about the proposed reorganisation of the Administration and Finance Unit at the 3rd BAG meeting, which took place on 3 September 2026.
- (5) It has been, therefore, considered appropriate to amend the organisation chart of the BEREC Office set out in Annex I to the Single Programming Document for the period 2026-2028 as of 1 October 2026.

Has adopted the following decision:

Article 1

The organisation chart of the BEREC Office set out in Annex I to the Single Programming Document of the BEREC Office for the period 2026-2028 is replaced by the organisation chart set out in the Annex to this Decision.

Article 2

1. This Decision shall enter into force on 1 October 2026.
2. It shall be published on the website of the BEREC Office and communicated to the staff.

⁶ [MB \(25\) 79, Single Programming Document of the Agency for Support for BEREC \('BEREC Office'\) for the period 2026-2028, 10.12.2025](#)

3. The BEREC Office entity in charge of human resources shall execute the corresponding administrative updates in the corporate human resources management system (Sysper2) as of the date of its entry into force.

Article 3

The Director shall transmit this Decision and the updated organisation chart to the European Commission, the European Parliament and the Council.

Done at Riga, 24 September 2026.

(e-signed)

Verena WEBER

Director